



Employee benefits



Technology allows our customers to achieve more every day, it's our people that help to design, deliver and manage it.

To attract and retain the right talent, and reward loyalty and commitment, we offer a great set of benefits and support including:

- Flexible working**
- Well-being and health**
- Personal development**
- Entertainment**

Every member of IT Champion plays a vital role so we make sure you have the support and tools you need to succeed.

We encourage passionate and ambitious people, through self-driven development, training opportunities and team support. And we know how to let our hair down and celebrate our achievements.



Flexible working

Getting the right work-life balance is important to us, and we're happy to discuss any flexible working requests or requirements.



Statutory benefits

All statutory benefits covered; holiday, sickness, maternity, paternity, adoption and shared parental pay and leave, pension and redundancy.



Enjoy your birthday

Enjoy your birthday celebrations with your family and friends and have the day off on us.



Holiday allowance

Base 20 days, plus bank holidays per calendar year. On top of base holiday entitlement and your birthday off, after one full calendar year of service you will qualify for an extra two days holiday per year. For every 2 years of employment thereafter, an extra day will be added until the maximum is reached.



Well-being subsidy

Each month a small amount is available to spend on well-being and health such as haircuts, spa treatments and exercise classes. This allowance accrues but must be used within the financial year.



NHS top-up and remote GP services

Our NHS top-up cash plan contributes towards the cost of routine healthcare. Which means you don't have to be ill to benefit. The plan includes dental, optical, therapies, specialist consultations and GP Services.



Employee Assistance Programme

Specialist telephone support which includes well-being and health information, single-session telephone counselling, online computerised cognitive behaviour therapy (Ccbt) life skills course, debt and money information and support, plus legal information.



Fruit Mondays

Every Monday a bowl of fresh fruit is on offer, we enjoy sweet treats from time to time but healthy options are always on available.



Refreshments

We provide complimentary tea, coffee, hot chocolate, squash and filtered water, helping you feel more on the ball during your working day.



Employee events

We hold regular employee events throughout the year. There are annual Summer and Christmas parties, team nights out and lots of opportunities to enjoy some downtime together.



Charity events

We hold events to support local and nationwide charities. Your participation can make the difference through volunteering or donations.



Discretionary bonus

We share our achievements as a team and this includes, when possible, a small end-of-year bonus when we've had a successful year as a business.



Training and progression

We believe investing in our people, our people are our most precious resource. We strive to make work interesting and stimulating so that it delivers a high degree of job-satisfaction. Quality, loyalty, trust is nurtured by developing you to be the best in what you can do. Between you and your manager a personal development plan will be created and reviewed regularly.

Our ways of working reflect the clients we support. We may be small but we love what we do and love to do it well.

Our benefits reflect the lifestyles of our people and the positive attitudes we seek to have in the team.

You will be challenged on a daily basis to solve our clients issues and needs. To help you stay focused are approach to benefits is to grow trust, collaboration and productivity with perks that support and reward.

We are not your average IT company and don't search for average people to join the team, but if you think you have what it takes or know someone has what it takes to be an IT Champion, act today.

